

# Environmental, Social, and Governance principles (ESG)

Multiboxx Energy is a forward-thinking and ethical enterprise committed to creating value for our stakeholders, society, and the environment. Our mission is to sustainably produce essential raw materials that are crucial for the global transition to a green economy and in addressing the urgent climate emergency.

We recognize that our industry can significantly influence climate change, environmental conditions, and social dynamics—both positively and negatively. By adopting exemplary Environmental, Social, and Governance (ESG) practices, we aim to make a substantial contribution to a sustainable and carbon-neutral future through our business activities, workforce, and products.

To align our business strategies and operations with our stakeholders' expectations and global benchmarks, we have adopted the following ESG principles:

## Our Commitments

- **Compliance:** Strictly adhere to national and international environmental, social, governance, and ethical standards.
- **Culture:** Foster a corporate culture that honors diversity, inclusivity, equality, and human rights.
- **Stakeholder Engagement:** Proactively engage with stakeholders—including employees, investors, suppliers, local communities, rights holders, and customers—to understand and address their ESG concerns.
- **Safety and Wellbeing:** Ensure the safety and wellbeing of our employees and all those affected by our operations and products.
- **ESG Framework:** Implement an ESG management framework to oversee the entire lifecycle of battery development—from operation to restoration and disposal.
- **Precautionary Measures:** Adopt a precautionary approach and aim for net positive impact in our decision-making to mitigate environmental and social impacts.
- **Supply Chain Standards:** Require our supply chain to adhere to our ESG criteria as part of our responsible procurement practices and codes of conduct.
- **Community Partnership:** Collaborate with local communities to significantly enhance their socio-economic development.
- **Transparency:** Maintain openness about our progress in integrating these ESG principles into our operations.

## ESG Management Framework Focus Areas

**Environmental:** Addressing atmospheric and greenhouse gas emissions, and improving the production, utilization, and efficiency of electrical resources.

**Social:** Enhancing community engagement and development, preserving cultural heritage, investing in human capital, upholding human rights, supporting indigenous peoples, and ensuring occupational health and safety.

**Governance:** Ensuring emergency preparedness, upholding strong governance and ethical practices, and promoting sustainable procurement and supply chain management.

We pledge to set and pursue ambitious targets within these focus areas and to consistently monitor, manage, and disclose our performance outcomes.